

AGENDA FOR REGULAR COUNCIL MEETING
Tuesday, January 28th, 2025 – 6:00 pm



Join Zoom Meeting: <https://us02web.zoom.us/j/81553671571?pwd=JauPWce4cdm2gmsatqYhHnir2xSgqW.1>

Meeting ID: 815 5367 1571

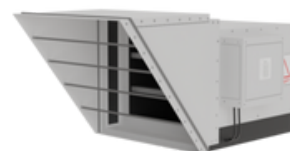
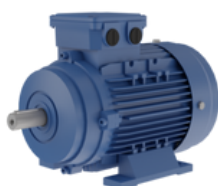
Passcode: 743811

1. CALL TO ORDER
Land Acknowledgement
2. APPROVAL OF AGENDA
Recommendation: BE IT RESOLVED THAT the agenda for the Regular Council Meeting of January 28, 2025 be approved as circulated. (Alternatively; amendments to be noted; with approval as amended.)
3. DECLARATIONS OF PECUNIARY INTEREST
4. TOWN HALL SEGMENT
5. DEPUTATIONS
 - 5.1 Peter Hart, Sustain Energy, "SmartSense"
Recommendation: Directions to Administration as per Council's determination
6. MINUTES OF PREVIOUS MEETINGS
 - 6.1 Minutes – Open Session Regular Council Meeting –January 14th, 2025
Recommendation: BE IT RESOLVED THAT the Minutes of the Open Session of the Regular Council Meeting held on January 14th, 2025 be approved as circulated. (Alternatively; corrections to be noted; with approval as amended.)
7. DISBURSEMENT LIST
 - 7.1 Payroll Report (no report this meeting)
 - 7.2 Payment Register
Recommendation: BE IT RESOLVED THAT Council approve the disbursements represented by electronic bank payments, and check numbers 7250 to 7277 and payroll (no report this meeting) totaling \$126,366.98.
8. REPORTS FROM MUNICIPAL OFFICERS/OTHERS (As available)
 - 8.1 Clerk's Report
 - 8.2 Treasurer's Report
 - 8.3 Deputy Clerk-Treasurer's Report
 - 8.4 Public Works Report
 - 8.5 Fire Chief's Report (no report this meeting)
 - 8.6 Council Member Reports (Verbal)
 - 8.7 Reports from Other Agencies: as listed in the Clerk's Report
Recommendation: BE IT RESOLVED THAT Council receive the reports presented as listed in Section 8 of this evening's agenda. (Alternatively; directions to Administration as per Council's determination)
9. NEW BUSINESS
 - 9.1 Facilities Management – Event Checklist
10. BYLAWS
None for this meeting.

11. CORRESPONDENCE
- 11.1 List of Resolution Support Requests from other municipalities
Recommendation: Directions to Administration as per Council's determination
- 11.2 Correspondence from Ontario Heritage Trust – Doors Open Ontario 2025
Recommendation: Presented for information
- 11.3 Correspondence from Lisa Thompson – Minister of Rural Affairs
Recommendation: presented for information
- 11.4 Correspondence from Debbie Hoover – Hymers Fair 2025 Sponsorship and Advertisement
Recommendation: directions to Administration as per Council's determination
Recommendation: BE IT RESOLVED THAT Council receive the correspondence presented as listed in Section 11 of this evening's agenda. (Alternatively; directions to Administration as per Council's determination)
12. UPCOMING MEETING DATES
Regular Council Meetings: February 11th & 25th; March 11th & 25th; April 8th and 22nd; May 13th & 27th; June 10th & 24th; July 8th & 22nd; August 12th and 26th; September 9th and 23rd; October 14th and 28th; November 12th (Wed) & 24th; and December 16th, 2025.
13. CLOSED SESSION
Recommendation: BE IT RESOLVED THAT, the time being ____p.m., Council enter Closed Session under the authority of those paragraphs of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, for which the meetings were closed, in order to consider Items 13.1, being the Closed Session minutes of the Council meetings held January 14, 2025; and, under the authority of paragraph 239(2)(b) of the same legislation, in order to consider Items 13.2 and 13.3, involving personal information about identifiable individuals;
- 13.1 Minutes – Closed Session Regular Council Meeting – January 14, 2025
- 13.2 Lakehead OPP recommendation to the member councils to appoint a community representative to the board.
- 13.3 HR Assistant report on Personnel Matters (verbally) and consultant report.
Recommendation: BE IT RESOLVED THAT, the time being __p.m., Council rise from Closed Session and report in Open Session.
- 13.4 Materials from LRPB identified in item 8.1 Clerk's report
14. BUSINESS ARISING FROM CLOSED SESSION
Recommendation 1: BE IT RESOLVED THAT the Closed Minutes from the Regular Council Meeting held on January 14, 2025 be approved as circulated. (Alternatively; corrections to be noted; with approval as amended.)
Recommendation 2: BE IT RESOLVED THAT Administration be authorized to proceed as directed in Closed Session.
15. CONFIRMING BYLAW
By-law 2025-003 – To Confirm the Proceedings of the Meeting
Recommendation: BE IT RESOLVED THAT Bylaw 2025-003 be passed, and FURTHER, THAT the Mayor and the Acting Clerk be authorized on behalf of the Township of Conmee to affix their signatures to By-law No. 2025-003, being a By-law to confirm the proceedings of this evening's meeting.
16. ADJOURN
Recommendation: There being no further business to conduct, the Mayor declares the meeting to be adjourned at ____p.m.

SmartSense

100% Funded - Invitation Only



Why this invitation:

We understand the pressures on small municipalities—the challenge of tight budgets, limited staff, and rising operational costs. That’s why we’re extending this exclusive invitation to join SmartSence.

Through this program, your municipality could secure up to \$200,000 in fully funded support to empower municipalities like yours crafted to deliver real savings and operational clarity from day one.

We had ran a previous pilot program in 2022 with a group of over 60 municipalities across Canada, who have helped us sculpt and create this tool from British Columbia to Newfoundland.

This invitation is about more than just funding; it’s an opportunity to equip your municipality for years to come - with a tool designed to lighten the load, lighten costs maximize efficiency, and drive real, measurable savings.

SmartSence has been shaped by municipalities, for municipalities, and we’re excited to extend this invitation for you to join a program that’s already making an impact across Canada.



Here's Exactly What You'll Receive:

- **Clip-On Sensors Package** — Yours to keep, providing ongoing insight and control.
- **Full Installation & Commissioning** — Seamless setup with no hassle for your team.
- **Basic Training & Ongoing Support** — Ready assistance whenever you need it.
- **24/7 Accessible, Easy-to-Use Dashboard** — Complete clarity into your facility at all times.
- **Simple, Actionable Reporting** — Quick, clear insights to keep you informed.
- **Custom Energy Savings Plan** — SmartSence delivers a tailored plan based on real-time, precise data from your facility's unique energy usage—offering a level of accuracy far beyond standard energy audits. This ensures you capture every opportunity for meaningful savings.
- **100% Cost Coverage** — Fully funded with no hidden fees, extra resources, or added time required from your municipality.

Here's What We'll Achieve Together:

- **Reduced Energy Consumption** — Expect a 3-15% reduction annually.
- **Lower Transmission & Peak Demand Costs** — Savings where it matters most.
- **No More Unexpected Equipment Breakdowns** — SmartSence keeps you ahead.
- **Predict Equipment Failures Before They Happen** — Be proactive, not reactive.
- **Support for Equipment Replacement Funding** — We'll help you secure funding when it's time for upgrades.

For more information on how the program works and what it can achieve for your municipality, please contact:

Peter Hart
phart@sustainergy.ca
(780)-863-4723



MINUTES - REGULAR COUNCIL MEETINGTuesday, January 14th, 2025 – 6:00 pm

PRESENT: Mayor Sheila Maxwell
 Councillor David Maxwell
 Councillor Grant Arnold
 Councillor Chris Kresack

REGRETS: Councillor David Halvorsen

ALSO PRESENT: Karen Paisley, Clerk
 Rosalie Evans, Acting Clerk
 Leanne Maxwell, Treasurer
 Leonard Arps, Public Works Manager
 Shawn Koza, Consultant, Northern Peak HR
 Mark Kukkee, Resident and Former Volunteer Firefighter
 Paul Fedick, Resident

PRESENT VIRTUALLY: Olabisi Akinsanya-Hutka, Human Resources Assistant

1. CALL TO ORDER

Mayor Maxwell called the meeting to order at 6:04 p.m.
 Mayor Maxwell provided a statement of land acknowledgement.

2. APPROVAL OF AGENDA**RESOLUTION 2025 - 001****Moved by: Councillor Maxwell****Seconded by: Councillor Arnold**

BE IT RESOLVED THAT the agenda for the regular council meeting of January 14th, 2025, be amended as follows:

- a) To ensure that the Public Works Manager is not required to remain longer than necessary, it is proposed that item 8.4 - Public Works Report, be presented to Council immediately following the Town Hall Segment.
- b) To ensure that the Resident providing his deputation is not required to remain longer than necessary, it is proposed that item 13.1, Deputation Request from Constituents be presented to Council immediately following the Public Works Manager's report.
- c) To ensure that the HR Consultant is not required to remain longer than necessary, it is proposed that item 13.6 Deputation from HR Consultant Shawn Koza be presented to Council immediately following the Resident's Deputation.

AND, FURTHER, THAT the agenda, as so amended, be approved.

CARRIED**3. DECLARATIONS OF PECUNIARY INTEREST**

No declarations were made.

4. TOWN HALL SEGMENT

Mayor Sheila Maxwell called former Volunteer Firefighter Mark Kukkee forward to present Mr. Kukkee with the Governor General Award, Fire Services Exemplary Service Medal, for 20 years of loyal and exemplary service to public safety in Canada. Mayor Maxwell reported to Council that she had spoken with former Fire Chief Jason Fleck about Mr. Kukkee's career with the Conmee Volunteer Fire Department. Mr. Kukkee began working for the department in 2001. Mayor Maxwell noted that the former fire chief had only positive remarks about Mr. Kukkee, emphasizing that he was a valued member of the department.

Mr. Kukkee left the meeting at 6:15 p.m.

The agenda having been amended to move Item 8.4 forward, the Public Works Manager presented his report.

8.4 PUBLIC WORKS REPORT

The Public Works Manager advised that Public Works has enough road sand for this year, next year and possibly the following year. Public Works installed tire chains on the grader. Public Works Manager advised Clow Darling installed two new furnaces, the old furnaces were installed in 2006.

The Public Works Manager inspected the issue with the walkway in front of the Food Bank door and advised a frost heave was impeding the door from closing properly. In the spring, he would like to repair the area by adding 6 inches of Styrofoam below a layer of concrete and self-levelling concrete in front of the door. He advised this may fix the problem.

The Public Works Manager reported he noted the grader lights were dim while the Machine Operator was operating the grader. To fix this problem he purchased a 12 inch LED bar at a cost of \$221 and installed this light on the grader. Road clearing was discussed with Council. Public Works Manager advised Council they could call him if they felt he should be on the road earlier. It was acknowledged that it's his call when Public Works should start clearing. Public Works Manager advised that he and the Machine Operator rotate routes when clearing so that both the Public Works Manager and Machine Operator are familiar with all routes.

Council raised an issue with the rink flooding. There is a concern that access to the water was not secure as a lock was noted hanging and unlocked from the access panel. There is concern that the wells are being run down during flooding by volunteers, which is causing issues with the municipal office water system. Public Works Manager advised he would check the panel and ensure the panel is locked. He advised there is a switch in the panel that when switched up provides water to the rink, and switched down is the tank for the municipal office. If the switch was left on "rink" it could cause a problem. There is a float system for both wells and they have separate floats.

Council discussed the fire hall snow clearing with the Public Works Manager. Council advised the fire hall looks good. Public Works Manager advised there was no shovel available at the door and he had to return with a shovel later.

Council advised he can access the fire hall with a known code to access a shovel. Councillor Maxwell and Councillor Arnold both advised the road clearing looks good.

Public Works Manager left at 6:33 pm after completing his report.

The agenda having been amended to move Item 13 (Closed Session) forward, the following resolution was passed:

RESOLUTION 2025-002

Moved by: Councillor Arnold

Seconded by: Councillor Maxwell

BE IT RESOLVED THAT the time being 6:34 p.m., Council resolve into closed session under the authority of those paragraphs of the Municipal Act, 2001, S.O. 2001, c. 25, as amended, for which the meetings were closed, in order to consider Items 13.2 and 13.3, being the Closed Session minutes of the Council meetings held December 14th, 2024 and December 17th, 2024; and, under the authority of paragraph 239(2)(b) of the same legislation, in order to consider Items 13.1 and 13.4, involving personal information about identifiable individuals; and under the authority of paragraph 239(2)(d) of the same legislation, in order to consider Item 13.4 involving labour relations and employee negotiations.

CARRIED

Mr. Koza left Council Chambers at 6:33 p.m. to accommodate Mr. Fedick's privacy during his deputation.

Mr. Fedick left the meeting at 7:00 p.m.

Mr. Koza was then invited to re-join the meeting. The balance of the Closed Session agenda was conducted.

During Closed Session, the following resolution was passed:

RESOLUTION 2025-003

Moved by: Councillor Kresack

Seconded by: Councillor Maxwell

BE IT RESOLVED THAT, the time being 8:25 p.m., Council rise from closed session and report in open session.

CARRIED

Ms. Olabisi Akinsanya-Hutka left the meeting (virtually) and Mr. Koza left the Council Chambers at 8:26 p.m.

Open session resumed.

5. DEPUTATIONS

Peter Hart from Sustain Energy, "SmartSence" was invited but did not attend.

6. MINUTES OF PREVIOUS MEETING(S)

6.1. Minutes – Special Council Meeting – December 14th, 2024

Members present reviewed the minutes. No errors or omissions were noted.

6.2. Minutes – Regular Council Meeting – December 17th, 2024

Members present reviewed the minutes. Councillor Arnold requested the minutes from the Regular Council Meeting on December 17th, 2024 be amended to show Councillor Halvorsen was "absent" from the meeting, instead of being listed under "regrets". Members present concurred.

RESOLUTION 2025-004

Moved by: Councillor Maxwell

Seconded by: Councillor Arnold

BE IT RESOLVED THAT the minutes for the open session of the special council meeting of December 14, 2024, be approved, as circulated and the minutes for the open session of the regular council meeting of December 17th, 2024 be approved as amended.

CARRIED

7. DISBURSEMENT LIST

7.1. Payroll Report

7.2. Payment Register

The Treasurer responded to questions from members present.

RESOLUTION 2025-005

Moved by: Councillor Maxwell

Seconded by: Councillor Arnold

BE IT RESOLVED THAT Council approve the disbursements represented by electronic bank payments, check numbers 7233 to 7249, and payroll totalling \$64,015.81.

CARRIED

8. REPORTS FROM MUNICIPAL OFFICERS

8.1. Clerk's Report

The Clerk and the Acting Clerk reviewed their report with members present and responded to questions.

8.2. Treasurer's Report

No report was presented at this meeting.

8.3. Deputy Clerk-Treasurer's Report

No report was presented at this meeting.

8.4. Public Works Report

In accordance with resolution 2025-001, the Public Works Manager had presented his report earlier in the meeting.

8.5. Fire Chief's Report

No report was presented at this meeting.

8.6. Council Member Reports

Mayor Maxwell reported she attended the municipal building to clean the kitchen. She noted that the dishwasher was left with food and water, becoming quite stagnant. The dishwasher is intended solely for

sanitizing and cannot be used as a regular dishwasher. Dishes from an event in September were not put away, and Mayor Maxwell took care of this as well. She also cleaned the washrooms.

During an event dinner, she demonstrated to the Assistant Facilities Manager how to operate the stove and dishwasher. Mayor Maxwell suggested creating an "event list" to outline the duties required for facilities employees during events hosted in the community hall. While there are other duty checklists, none specifically cover events. She also proposed creating a form for ordering cleaning products and other necessary items for the facilities, specifying the proper items and vendors to be used.

Mayor Maxwell mentioned she was unable to alter events in the Facilities Calendar. The Clerk was requested to review permissions and correct any access errors.

Mayor Maxwell informed the Council that the community hall floors are not being cleaned properly due to salt being tracked into the building. In 2021, the previous Facilities Manager hired an outside company to clean the hall floors at a cost of approximately \$600. She asked the Clerk to find out which company was used for potential re-use this spring.

Mayor Maxwell noted that there is a tote box of cloth napkins on top of the freezer in the storage area of the community hall that needs to be cleaned and folded. She offered to be the liaison for the Facilities Department, and Council agreed, recognizing her experience with Facilities Operations.

Mayor Maxwell announced that she will be hosting a social committee meeting on Wednesday, January 15th, and hopes residents will attend.

Councillor Arnold reported that he attended the Thunder Bay District Health Unit meeting. Board members from various communities were in attendance, and they enjoyed a supper together. Councillor Arnold noted that funding for the Public Health Unit is not forthcoming from the provincial government. There is a 5% levy for this year and a 10% levy for next year from the Health Unit to the Municipality. The Thunder Bay District Social Services Administration Board has a 6.5% levy, and the Lakehead Regional Conservation Authority has a 3.1% levy toward the Municipality.

Councillor Arnold will be attending a meeting on Wednesday, January 15th, with the Thunder Bay District Health Unit for the election of the Board of Directors.

Councillor Maxwell reported that he attended a Thunder Bay District Municipal League Meeting on the 18th of December, 2024. Councillor Maxwell has now installed HDMI extenders in the hall, and it is now wireless from the podium to the connector. He would like to look into new speakers for the Hall, as the present speakers are not functioning properly. He estimated the cost for these speakers to be \$1000. He advised the wireless microphones do not work and cost to replace them will be about \$200. Currently, they only produce a popping sound. Councillor Maxwell would like a stand-alone Microsoft Office software platform installed on the hall computer for PowerPoint presentations. He estimates the cost for this software to be \$68.

Councillor Kresack was to attend a scheduled meeting for the Food Bank in January but it was cancelled. He forwarded the request for a meeting and tour from the Thunder Bay Food Strategy delegation to the Food Bank. The next meeting for the Food Bank is scheduled for the second Wednesday in February.

8.7. Other Agencies' Reports

These reports were listed, for information, in the Clerk's report at Item 8.1.

RESOLUTION 2025-006

Moved by: Councillor Maxwell

Seconded by: Councillor Arnold

BE IT RESOLVED THAT Council received the reports presented as listed in Section 8 of this evening's agenda.

CARRIED

9. NEW BUSINESS

9.1. Hiring Policy

The Acting Clerk submitted a draft hiring policy for approval. It was noted that department managers retain their authority to hire part-time staff. Council requested that the policy be amended to include a provision requiring Council Liaisons to be notified when part-time staff are hired.

RESOLUTION 2025-007**Moved by: Councillor Arnold****Seconded by: Councillor Kresack**

BE IT RESOLVED THAT Council approve the hiring policy, as amended.

CARRIED9.2. Thunder Bay Food Strategy - Survey

The Acting Clerk advised that the Thunder Bay Food Strategy Community Survey requires one response from each Township. The Council reviewed the answers and requested that the response to question #7 be "No".

RESOLUTION 2025-008**Moved by: Councillor Arnold****Seconded by: Councillor Kresack**

BE IT RESOLVED THAT the Food Strategy Survey be approved as amended;

AND, FURTHER, THAT Administration is directed to submit the survey responses to the Thunder Bay Food Strategy by Administration.

CARRIED**10. BY-LAWS**10.1. Bylaw 2025-001 – Fees and Charges**RESOLUTION 2025-009****Moved by: Councillor Maxwell****Seconded by: Councillor Kresack**

BE IT RESOLVED THAT By-law 2025-001 be passed;

AND, FURTHER, THAT the Mayor and Clerk be authorized on behalf of the Township of Conmee to affix their signatures to By-law No. 2025-001, being a by-law to set Fees and Charges for Certain Municipal Services.

CARRIED**11. CORRESPONDENCE**11.1. List of Resolution Support Requests from other Municipalities

The Acting Clerk reviewed the list with members present. Council declined to endorse any of the resolutions.

11.2. Schooley Mitchell follow-up of presentation to NOMA

This correspondence was presented for information only.

11.3. NOMA re 2025 Conference held in Thunder Bay April 23 to 25 and SNOED course

Council directed the Clerk provide a gift basket to NOMA valued at \$75, in support of the conference in April. Local merchants should be approached to donate. This donation must be received by April 16, 2025.

11.4. Ministry of Infrastructure re Municipal Obligation for Provincial Broadband Expansion

This correspondence was presented for information only.

11.5. Thunder Bay District Municipal League Conference held in Thunder Bay March 6 and 7

Council directed the Clerk to provide \$100 in sponsorship to the TBDML Conference.

RESOLUTION 2025-010**Moved by: Councillor Maxwell****Seconded by: Councillor Arnold**

BE IT RESOLVED THAT Council received the correspondence listed in Section 11 of this evening's agenda.

CARRIED**12. UPCOMING MEETING DATES**

The list of upcoming regular Council meeting dates was available for review. No changes were proposed.

13. CLOSED SESSION

In accordance with Resolution 2025-002, Closed Session had been conducted and concluded earlier in the meeting.

14. REPORT FROM CLOSED SESSION**RESOLUTION 2025-011****Moved by: Councillor Arnold****Seconded by: Councillor Maxwell**

BE IT RESOLVED THAT the Closed Minutes of the Special Council Meeting held on December 14th, 2024 be approved, and the Closed Minutes of the Regular Council Meeting held on December 17, 2024 be approved as amended;

AND, FURTHER, THAT Administration be authorized to proceed as directed in closed session.

CARRIED**15. CONFIRMING BY-LAW**15.1. By-law 2025-002**RESOLUTION 2025-01****Moved by: Councillor Maxwell****Seconded by: Councillor Kresack**

BE IT RESOLVED THAT By-law 2025-002 be passed;

AND, FURTHER, THAT the Mayor and Clerk be authorized on behalf of the Township of Conmee to affix their signatures to By-law No. 2025-002, being a By-law to confirm the proceedings of this evening's meeting.

CARRIED**16. ADJOURNMENT**

There being no further business to attend to, the Mayor declared the meeting adjourned at 9:42 p.m.

 Mayor Sheila Maxwell

 Clerk Karen Paisley

Township of Conmee**Payment Register****Report Date**

Batch: 2024-00166 to 2025-00005 2025-01-23 9:55 AM

Bank Code: GEN - TD Operating Account

Payment #	Vendor	Amount	
Computer Cheque			
7250	AMCTO	276.85	
7251	AMO	856.88	membership
7252	Township of Gillies	213.00	LRMC secretary
7253	Intercity Industrial Supply	248.60	
7254	Matson, Darrell	176.00	
7255	MicroAge	146.45	
7256	MPAC	3,416.21	1st quarter bill
7257	Munisoft	4,291.74	yearly maintenance
7258	Nova-Pro Industrial Supply Ltd	240.69	
7259	Rosalie Evans Municipal	1,908.50	
7261	Spectrum Telecom Group Ltd	531.10	
7262	Thunder Bay DSSAB	15,374.00	two payments
7263	Westland Insurance Group Ltd	75,267.36	yearly insurance
7264	Workplace Safety & Prevention Services	405.67	conference (Tara)
7265	CUPE	280.34	
7266	AMCTO - Zone 9	200.00	
7267	De Lage Landen Financial Serv	1,021.54	copier yearly contract
7268	Fort Garry Industries	291.43	battery
7269	Kakabeka Esso	27.87	
7270	Lakehead Cleaners	75.46	
7271	Lakehead Rural Planning Board	250.00	planning services
7272	Linde Canada Inc.	414.65	cylinder rental
7273	MicroAge	157.36	
7274	PSD Citywide Inc.	6,623.89	annual renewal
7275	Sarjeant Propane	4,150.39	
	Landfill - 322.42		
	Garage - (461.86)		
	Firehall - 2,028.12		
	Hall - 2,261.71		
7276	Thunder Bay Auto Parts	314.86	light bar for machinery
7277	Xerox Canada Ltd	51.58	
Total		117,293.17	
Other			
165	TD Visa	1,037.57	
456	Manulife	1,652.16	
501	TD Visa	264.38	
595	TD Visa	2,981.19	
763	Hydro One Networks	1,613.46	
768	Hydro One Networks	593.43	

835	Bell Canada	95.00
843	Hydro One Networks	161.56
933	Bell Canada	95.00
944	TBayTel	133.33
946	TBayTel	345.02
948	TBayTel	101.71

Total	<u>9,073.81</u>
-------	-----------------

<u><u>126,366.98</u></u>

**The Corporation of the Township of Conmee
Administrative Report**

Date: January 28, 2025

To: Mayor and Council

Subject: Administrative Activity Report

File Number: 01-C10-0000 Administrative Activity Reports

Submitted by: Karen Paisley Clerk

RECOMMENDATION:

Request Council provide direction on items in report.

BACKGROUND:

Administration reports to Council at regular council meetings, on its activities.

DISCUSSION:

The Clerk received two applications from the Rural Planning Board for a Public Hearing concerning proposed new lots. The residents are severing their property. The hearing for both applications is on Thursday February 6th, 2025. The Secretary-Treasurer for the Lakehead Rural Planning Board advised the Clerk to present the applications to council to review and comment. The Clerk is requesting Council review the notices and provide feedback. The Clerk did a search of public hearing applications in Ontario and noted some municipalities have posted the notices on their webpage. Clerk is requesting direction from Council on how to proceed.

The Clerk is requesting Council approve the purchase of an additional monitor for her workstation. Here are 3 possibilities from Staples: an LG 22" monitor (Red Dot Sale) listed at \$90 + tax, an Acer 22" monitor (on clearance) for 115.92 + tax and an HP 23.8" (Red Dot Sale) monitor listed at \$129.99 + tax. An HDMI to Display port cord will be required as the computer only has Display ports left to attach an additional monitor to the computer at a cost of \$50.43 + tax. Clerk is requesting Council approve the purchase and direction.

The Clerk received an email from the Gillies Township Clerk inquiring if our website was AODA (Accessibility for Ontarians with Disabilities Act) compliant. As of January 1, 2025 all levels of government in Ontario need to comply with the provisions in this Act. This would include and affect our website. The Gillies Clerk was also doing a cost comparison of web servers. Conmee uses AllNet Municipal Solutions at a cost of \$6,582.25. AllNet is based out of Winnipeg Manitoba. Most other provinces including Manitoba have accessibility compliance standards. The Clerk reached out to AllNet and arranged a website demonstration. Dale Peters, the

account manager, for AllNet set up a Teams meeting to review these issues with the Clerk. He noted that many customers have transitioned to a new platform (Catalis) that meets compliance standards, while the current AllNet platform may not. He is looking into whether the current platform is AODA compliant and will follow up. The proposed upgrade would incur a one-time cost of \$1,000, with minimal changes to the website's appearance, but a more user friendly platform. Clerk would like direction from Council on how to proceed.

The Clerk located the Facilities Manager's report from June 28, 2022 that identified the cleaning company who cleaned the hall floor as ADIS Cleaning services. They cleaned the Hall after the Canada Day weekend. Conmee was provided a quote by the company in the amount of \$750. The quote was provided at no charge. Clerk would like direction from Council on how to proceed.

The Clerk created a Facility Supplies and Vendors Purchasing Information spreadsheet. A sample entry was put on the form as the Clerk had recently purchased TKO on behalf of the Facilities Manager. Clerk would like assistance with completing the form from Facilities and direction from Council.

The Clerk would like to purchase additional filing cabinets for the Administration Office. The Clerk is suggesting 3 cabinets, one to be located along the wall between the Clerk and Treasurer's stations and 2 for the back area across from the other filing cabinets near the utility/ electronics closet. Clerk would like direction from Council on how to proceed.

The Clerk has received correspondence from AMCTO advising of a professional development and networking event for local government professionals in Windsor from June 8 to 11, 2025. There are 24 professional development workshops, two keynote presentations, and a zone and elections planning networking event. The conference package is \$875 for in person attendance, plus travel and accommodation costs. There is a virtual conference livestream at a cost of \$399.00. The cost of this conference would be added to the 2025 budget. Clerk would like direction from Council on how to proceed.

Other Agency Reports

FEDNOR: The "What We Heard" report to support the ongoing efforts to refresh the "Prosperity and Growth Strategy for Northern Ontario" (PGSNO)

MPAC: Year-end assessment base information and MPAC's 2024 Municipal Partnership Report. This report highlights MPAC's key achievements in 2024, some of which include launching the Housing Inventory Map and Property Pulse Dashboard, exceeding service level agreement target, and strengthening data strategy

TBDHU: December 18 2024 Board of Health Meeting Minutes

TBDSSAB: December 19, 2024 Open and Closed Minutes

8.1-3

Facility Supplies and Vendors - Purchasing Information

[illegible]

**The Corporation of the Township of Conmee
Administrative Report**

Date: January 28, 2025
To: Mayor and Council
Subject: Treasurer Report
Submitted by: Leanne Maxwell

RECOMMENDATION:

This Report is prepared for Council's information

BACKGROUND:

The Treasurer reports to Council, at regular council meetings, as necessary, on her activities

FOR INFORMATION

I very much enjoyed to ROMA Conference in Toronto. There was a lot of information given out and I will be in contact with a few of the vendors, such as One Investment.

The interim tax bills will be mailed out to residents the first week of February. The due dates are February 26 and April 8.

Moving forward, I will be including the Payroll Report in the first Council meeting of the month to reflect the previous month's expense.

Date: January 28th, 2025

To: Mayor and Council

Subject: Deputy Clerk-Treasurer Intern/Health and Safety Representative Activity Report

Submitted by: Tara Wupori, Deputy Clerk-Treasurer Intern/Health and Safety Representative

RECOMMENDATION:

For information

BACKGROUND:

The Deputy Clerk-Treasurer Intern and Health and Safety Representative reports to Council, at regular council meetings, on her activities.

DISCUSSION:

A review of what has been worked on by Deputy Clerk Treasurer/Health and Safety Representative.

Tasks Worked On:

- Held monthly Safe Talks as part of ongoing safety efforts
- Conducted monthly safety inspections to ensure compliance and address any concerns
- Assisted in drafting a Road Maintenance Policy
- Coordinated with Field Officer David Rasi to review compliance requirements for 2025
- Developed an event preparation checklist for the Facilities Manager outlining necessary tasks during events for Councils review

- Provided support to the new Clerk, helping her acclimate to office duties, operations, and procedures for a smooth transition

Public Works Managers Report

Jan 28-25

Roads

- Plowing
- Sanding
- Scarifying
- Haul winter sand to yard
- Take Com. Centre garbage to landfill
- Plow Drifts with 550

Equipment

- Put 2 new Batteries in 9000

Event Preparation:

- Set up tables, chairs, and other furniture ahead of the event.
- Ensure all floors are clean and free of debris.
- Empty trash bins and replace liners as needed.
- Clean and sanitize restrooms.
- Ensure all walkways are clear and safe; apply salt to prevent ice build-up during winter months.
- Open the hall and ensure it's ready for the event.

During the Event:

- Monitor trash levels, restroom cleanliness, and bathroom supplies (toilet paper, soap, etc.) throughout the event.
- Check in with event organizers and renters to see if additional assistance or supplies are needed.
- Address any tasks on the cleaning list posted in the janitor's room that can be done without interfering with the event.
- Regularly check the stock of cleaning supplies.
- If cleaning supplies are running low, email administrative staff specifying what is needed (including quantities) and request replenishment.

Post-Event Responsibilities:

- Confirm that all event attendees have vacated the venue.
- Lock all doors and secure the premises.
- Clean and wipe down tables.
- Clean and wipe down chairs.
- Carefully store tables and chairs in designated areas.
- Thoroughly clean restrooms and restock supplies if needed.
- Sweep and vacuum hallways and floor areas.
- Wash floors as necessary (may need to be repeated depending on the type of event).

- Clean and sanitize all counters and surfaces.
- Ensure kitchen and bar areas are cleaned, even if not rented for the event.
- Take out all trash, replace liners, and ensure all garbage is disposed of properly.
- Take home any rags or cleaning cloths for washing.
- Turn off all lights and power sources.
- Double-check that all doors are locked.

11.		<u>CORRESPONDENCE</u>
	11.1	List of Resolution Support Requests from other municipalities Recommendation: directions to Administration as per Council's determination
	11.2	Correspondence from Ontario Heritage Trust – Doors Open Ontario 2025 Recommendation: presented for information
	11.3	Correspondence from Lisa Thompson – Minister of Rural Affairs Recommendation: presented for information
	11.4	Correspondence from Debbie Hoover – Hymers Fair 2025 Sponsorship and Advertisement Recommendation: directions to Administration as per Council's determination
		Recommendation: BE IT RESOLVED THAT Council receive the correspondence presented as listed in Section 11 of this evening's agenda. (Alternatively; directions to Administration as per Council's determination)

Resolutions Received from Other Municipalities:

1.	<p>Province to update the MEA with priority amendments as outlined by AMCTO before Summer 2025 and commence work to review and re-write the MEA with longer-term recommendations ahead of the 2030 elections.</p> <p>Passed by: Township of Woolwich</p>
2.	<p>Prepare and send a letter to the Minister of Municipal Affairs and Housing to inform him that the Municipal Council of the Corporation of the Town of Hawkesbury does not agreed with a unanimous vote by members of Council but rather a majority vote in a situation to remove and disqualify members of council and certain local boards for a period of four years for the most serious code of conduct violations following a recommendation from the local integrity commissioner and a concurring report from the Integrity Commissioner of Ontario.</p> <p>Passed by: Township of Hawkesbury</p>
3.	<p>Correspondence from Lisa Salomon – Council Services Clerk, City of Woodstock in support of funding for Ontario Child Welfare Agencies</p> <p>Passed by: City of Woodstock</p>

Subject:
Attachments:

Good afternoon,

Please review the attached correspondence relating to a resolution passed by the Council of the Township of Woolwich at their meeting on January 14, 2025.

Regards,

Tanya Bettridge

Council & Committee Support Specialist

Corporate Services

Township of Woolwich

Office: 519-669-6004

Toll Free: 1-877-969-0094

Pronouns: she/her



Woolwich.ca | [EngageWR](#) | [Facebook](#) | [Instagram](#) | [Twitter](#)

This email may contain confidential information. If you received this email in error, please notify the sender and delete the email. Please consider the environment before printing.



THE TOWNSHIP OF
WOOLWICH

BOX 158, 24 CHURCH ST. W.
ELMIRA, ONTARIO N3B 2Z6
TEL. 519-669-1647 / 1-877-969-0094
COUNCIL/CAO/CLERKS FAX 519-669-1820
PLANNING/ENGINEERING/BUILDING FAX 519-669-4669
FINANCE/RECREATION/FACILITIES FAX 519-669-9348

January 17, 2025

The Honourable Doug Ford, Premier of Ontario

BY EMAIL

Dear Premier,

RE: Resolution Passed by Woolwich Township Council – Election Advocacy and Preparation

This letter is to inform you that the Council of the Township of Woolwich passed the following resolution at their meeting held on January 14, 2025:

That the Council of the Township of Woolwich, considering Report C02-2025 respecting Election 2026 Report 1 – Election Advocacy and Preparation:

- 1. Endorse the resolutions from municipalities across Ontario including that from the Township of Terrace Bay calling on the Province of Ontario to update the Municipal Elections Act, 1996 with priority amendments as outlined by AMCTO before the summer of 2025 and commence work to review and re-write the MEA with longer-term recommendations ahead of the 2030 elections; and***
- 2. Forward this resolution to all municipalities in Ontario, the Premier of Ontario, the Minister of Municipal Affairs and Housing, the Minister of Education, the Minister of Public Business Service Delivery, Ministry of Finance, our local Minister of Provincial Parliament (MPP), the Association of Municipalities of Ontario (AMO) and the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO).***

Township of Terrace Bay Resolution:

WHEREAS elections rules need to be clear, supporting candidates and voters in their electoral participation and election administrators in running elections;

AND WHEREAS legislation needs to strike the right balance between providing clear rules and frameworks to ensure the integrity of the electoral process;

AND WHEREAS the legislation must also reduce administrative and operational burden for municipal staff ensuring that local election administrators can run elections in a way that responds to the unique circumstances of their local communities;

AND WHEREAS the Municipal Elections Act 1996 (MEA) will be 30 years old by the next municipal and school board elections in 2026;

AND WHEREAS the MEA sets out the rules for local elections, the Assessment Act 1990 and the Education Act, 1990 also contain provisions impacting local elections adding more places for

voters, candidates, and administrators to look for the rules that bind the local democratic process in Ontario;

AND WHEREAS the Act can pose difficulties for voters, candidates, contributors and third-party advertisers to read, to interpret, to comply with and for election administrators to enforce;

AND WHEREAS while local elections are run as efficiently and effectively as can be within the current legislative framework, modernization and continuous improvement is needed to ensure the Act is responsive to today's needs and tomorrow's challenges;

AND WHEREAS to keep public trust and improve safeguards the Act should be reviewed considering the ever-changing landscape with impacts elections administration including privacy, the threats of foreign interference, increased spread of mis-disinformation and the increased use of technologies like artificial intelligence and use of digital identities;

AND WHEREAS the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO) reviewed the Act and has provided several recommendations including modernizing the legislation, harmonizing rules, and streamlining and simplifying administration;

AND WHEREAS AMCTO put forward recommendations for amendments ahead of the 2026 elections and longer-term recommendation for amendments ahead of the 2030 elections;

THEREFORE BE IT RESOLVED THAT Council for the Township of Terrace Bay calls for the Province to update the MEA with priority amendments as outlined by AMCTO before Summer 2025 and commence work to review and re-write the MEA with longer-term recommendations ahead of the 2030 elections;

AND FURTHER THAT this resolution be forwarded to all municipalities in Ontario for support that each endorsement be then forwarded to the Minister of Municipal Affairs and Housing, the Minister of Education, the Minister of Public Business Service Delivery, Ministry of Finance, the Premier of Ontario, Thunder Bay MPP's, AMO and AMCTO.

Should you have any questions, please contact Tanya Bettridge, by email at tbettridge@woolwich.ca or by phone at 519-669-6004.

Yours truly,



Jeff Smith, Municipal Clerk
Corporate Services
Township of Woolwich

Cc: Minister of Municipal Affairs and Housing
Minister of Education
Minister of Public Business Service Delivery
Minister of Finance
Mike Harris, Member of Provincial Parliament (MPP)
Association of Municipalities of Ontario (AMO)
Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO)
Municipalities of Ontario

"Proudly remembering our past; Confidently embracing our future."

Cc:

Subject:

Attachments:

Hon. Paul Calandra:

Please find enclosed a letter from the Mayor of the Town of Hawkesbury, following the adoption of the resolution below at the Regular meeting held on January 13, 2025, regarding the above subject.

“Moved by Julie Séguin
Seconded by Jeanne Charlebois

Be it resolved to prepare and send a letter to the Minister of Municipal Affairs and Housing to inform him that the Municipal Council of the Corporation of the Town of Hawkesbury does not agreed with a unanimous vote by members of Council but rather a majority vote in a situation to remove and disqualify members of council and certain local boards for a period of four years for the most serious code of conduct violations following a recommendation from the local integrity commissioner and a concurring report from the Integrity Commissioner of Ontario, and;

Be it also resolved that a copy of this resolution be forwarded to all municipalities in Ontario.

Sincerely,

Sonia Girard

*Greffière/
Clerk*

Téléphone: 613 632-0106

600, rue Higginson, Hawkesbury, ON, K6A 1H1

Web: www.hawkesbury.ca

Courriel: sgirard@hawkesbury.ca



Ce courriel, y compris tout fichier joint, est confidentiel et est destiné seulement à la personne ou l'entité à qui il est adressé. Si vous avez reçu ce message par erreur, s.v.p. aviser l'expéditeur et le détruire immédiatement. Veuillez noter que les opinions émises dans ce courriel sont uniquement celles de l'auteur et ne représentent pas nécessairement celles de la Corporation de la ville de Hawkesbury. Dû aux dangers associés à l'Internet, la Ville n'assume aucune responsabilité à la suite de la transmission d'un virus qui pourrait contenir ce courriel.

This email, including any attachment, is confidential and is intended only for the person or the entity to which it is addressed. If you have received this message by mistake, please inform the sender and delete it immediately. Please note that opinions contained in this email are solely the author's and do not necessarily represent those of the Corporation of the Town of Hawkesbury. Due to the dangers associated with the Internet, the Town is not responsible for the transmission of a virus that could be included in this email.



Do you really need to print this email? Think of the environment. / Devez-vous vraiment imprimer ce courriel? Pensons à l'environnement

E-mail

January 20th, 2025

Hon. Paul Calandra
Minister of Municipal Affairs and Housing
777 Bay Street, 17th Floor
Toronto, Ontario
M7A 2J3

SUBJECT: Municipal Accountability Act, 2024 - Municipal Code of Conduct

Hon. Paul Calandra:

Members of the Council of the Corporation of the Town of Hawkesbury received your correspondence at its Regular meeting held on January 13, 2025.

After discussion, we concluded that we do not agree with a unanimous vote by members of Council but rather a majority vote in a situation to remove and disqualify members of council and certain local boards for a period of four years for the most serious code of conduct violations, following a recommendation from the local integrity and a concurring report from the Integrity Commissioner of Ontario.

Sincerely,



Robert Lefebvre
Mayor

c.c. All municipalities of Ontario

Subject:
Date:
Attachments:

Good Afternoon,

Please see the attached letter of support regarding [Ontario's Child Welfare Services Sector need for Child Welfare Services Funding](#).

Thank you.

Lisa Salomon
Council Services Clerk
City of Woodstock
519-537-3412 Ext. 2502
lsalomon@cityofwoodstock.ca
www.cityofwoodstock.ca



Jerry Acchione

Mayor

City of Woodstock

500 Dundas St.

Woodstock, ON N4S 0A7

519-539-2382 x2100

mayor@cityofwoodstock.ca

The Honorable Doug Ford
Premier of Ontario
Legislative Building, Queen's Park
Toronto, ON M7A 1A1
Via email premier@ontario.ca

The Honorable Michael Parsa
Minister of Children, Community and Social Services
438 University Ave.
Toronto, ON M5G 2K8
Via email MinisterMCCSS@ontario.ca

Dear The Honorable Doug Ford and The Honorable Michael Parsa,

I am writing on behalf of Woodstock City Council to express the urgent and pressing need for adequate and sustainable funding for the Children's Aid Society of Oxford County and other child welfare agencies throughout Ontario. These organizations play a vital role in safeguarding and enhancing the health, well-being, and safety of our children, youth, and families and deserves appropriate support and attention from our elected officials.

Our community, like many across the province, relies on the Children's Aid Society and other child welfare agencies to not only protect children and youth from abuse or neglect, but provide critical crisis intervention, early intervention, and preventative services. Their work ensures children receive necessary care at the most crucial times, close to their own homes, allowing families to remain intact and thrive together.

The lack of access to healthcare, mental health supports, poverty reduction initiatives and affordable housing is taking a toll on families and caregivers. These systemic shortfalls propel child welfare agencies into roles they were never intended to assume, filling gaps in services to ensure the well-being of children, youth, and families.

Without sufficient financial backing, these agencies are strained to a breaking point. They operate without the ability to deny families the services they desperately need. They cannot turn clients away, manage waitlists, or declare services unavailable. Yet, even with remarkable community partnerships, these agencies lack the means to expedite or ensure access to necessary treatments for those in their care.

The repercussions of this funding deficit extends well beyond individual families, affecting the community at large. Our local Children's Aid Society is supporting an ever-increasing number of youth exhibiting complex behaviors. These challenges translate into higher intervention costs, increases costs for and pressure on police and emergency service providers.

The lack of access to critical early intervention services is correlating to a distressing rise in youth homelessness. The financial sustainability and stability of the child welfare sector can no longer be deferred

for debate. It is imperative the funding formula is updated to prioritize trauma-informed, culturally relevant and proactive care.

On behalf of Woodstock City Council, I urge the province to prioritize and support the financial needs of these vital agencies. All levels of government must work together to improve upstream intervention and support to prevent the tragic outcomes we are seeing as a result of inadequate funding.

Thank you for considering this urgent matter that affects our community and its future generations.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jerry Acchione', with a long horizontal stroke extending to the right.

Mayor Jerry Acchione
City of Woodstock

Cc:

The Honourable Ernie Hardeman, Oxford MPP - ernie.hardemanco@pc.ola.org

Safe and Well Oxford - safewelloxford@gmail.com

Children's Aid Society Oxford County - info@casoxford.on.ca

From: Ontario Heritage Trust | Fiducie du patrimoine ontarien <marketing@heritagetrust.on.ca>
Sent: January 17, 2025 10:07 AM
To: Conmee Clerk
Subject: Reminder: REMINDER: Register today for Doors Open Ontario 2025 and SAVE! | RAPPEL : Inscrivez-vous dès aujourd'hui à Portes ouvertes Ontario 2025 et ÉCONOMISEZ!



Inside the Simcoe County Museum

*** Reminder ***
NOW OPEN:
Community registration for
Doors Open Ontario 2025!

Hello - Bonjour - Boozhoo - Shé:kon - Kwe-kwe - Bonjou benvnu

When you host a Doors Open Ontario event in your community, you encourage locals and visitors alike to discover your cultural and natural heritage sites — for free. These events celebrate your community's identity, generate volunteerism, build interest in Ontario's heritage and drive cultural tourism and economic development opportunities.

In-person events should be held on a single day or over a weekend from April to October 2025. Participating sites must offer free admission to the public and can include museums, places of worship, public, cultural or institutional buildings, private businesses, trails and natural areas — and more. **Note:** There is no official theme for the program in 2025.

Please complete the online [Registration form](#) (under Host an event) to participate in Doors Open Ontario 2025. Please review [program information](#) before doing so. The fee structure is as follows:

- \$1,000 plus HST should you register before January 31, 2025
- \$1,500 plus HST after January 31
- Registration deadline is March 31, 2025

For a details and data on the 2024 season, and exciting plans for 2025, check out our [Doors Open Ontario 2024 Wrap Report](#).

Please [contact us](#) if you have any questions regarding your community's participation in Doors Open Ontario.

The Ontario Heritage Trust administers, promotes and funds this provincewide program in partnership with our supporting sponsor:



Intérieur du Musée du comté de Simcoe

*** Rappel ***
LE COUP D'ENVOI EST DONNÉ!
Inscription à l'événement
Portes ouvertes Ontario 2025

Hello - Bonjour - Boozhoo - Shé:kon - Kwe-kwe - Bonjour benvnu

Lorsque vous organisez un événement Portes ouvertes Ontario dans votre communauté, vous encouragez les résidents et les visiteurs à découvrir vos sites patrimoniaux culturels et naturels — gratuitement. Ces événements célèbrent l'identité de votre communauté, génèrent du bénévolat, suscitent l'intérêt envers le patrimoine de l'Ontario et favorisent le tourisme culturel et les possibilités de développement économique.

Les événements en personne devraient se dérouler sur une seule journée ou sur une fin de semaine entière entre avril et octobre 2025. Les sites participants doivent offrir une entrée gratuite au public et peuvent inclure des musées, des lieux de culte, des bâtiments publics, culturels ou institutionnels, des entreprises privées, des sentiers et des zones naturelles — et plus encore. **Remarque** : Aucun thème officiel n'a été établi pour le programme en 2025.

Veuillez remplir le [formulaire d'inscription](#) en ligne (sous la rubrique « Organiser un événement ») pour participer à Portes ouvertes Ontario 2025. Avant de remplir le formulaire, veuillez passer en revue les [renseignements concernant le programme](#).
Barème tarifaire :

- des frais de 1 000 \$ plus TVH si vous vous inscrivez avant le 31 janvier 2025;
- des frais de 1 500 \$ plus TVH si vous vous inscrivez après le 31 janvier 2025;
- la date limite des inscriptions est le 31 mars 2025.

Pour obtenir de plus amples détails et des chiffres sur l'édition 2024 ainsi qu'un aperçu prometteur pour 2025, consultez notre [rapport de synthèse de Portes ouvertes Ontario 2024](#).

Veuillez [communiquer avec nous](#) si vous avez des questions concernant la participation de votre communauté à Portes ouvertes Ontario.

La Fiducie du patrimoine ontarien administre et finance ce programme provincial, dont elle fait la promotion avec son partenaire de soutien :





Ontario Heritage Trust | 10 Adelaide Street East | Toronto, ON M5C 1J3 CA

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)

Ministry of Rural Affairs

Ministère des Affaires rurales

Office of the Minister

Bureau du ministre

777 Bay, 17th Floor
Toronto, Ontario M7A 2J3
Tel: 647-329-1485

777, rue Bay, 17^e étage
Toronto (Ontario) M7A 2J3
Tél. : 647-329-1485



Ontario

January 19, 2025

Rosalie Evans
Acting CAO
Township of Conmee
conmee@conmee.com

Dear Ms Evans:

It is my pleasure to share our government's new plan to support rural economic development, increase and nurture a rural workforce, and strengthen rural communities.

Enabling Opportunity: Ontario's Rural Economic Development Strategy is designed to help rural communities leverage new economic opportunities and prepare themselves for growth.

The Strategy focuses on three key pillars:

- **Safe and Strong Rural Communities** – Improving local economic development capacity and championing local leadership, supporting the rehabilitation of municipal and community infrastructure, optimizing rural connectivity, and supporting communities in developing plans for housing and transportation to ensure rural communities are places where people want to live, work and play.
- **Business Development and Attraction**- Supporting rural and Indigenous communities and other economic development partners in strengthening and growing rural business, encouraging entrepreneurship and innovation, attracting investment, revitalizing downtowns and diversifying regional economies.
- **Growing the Rural Workforce** – Helping grow local talent, raising awareness of job opportunities available in rural Ontario, supporting workers in obtaining the skills needed to succeed, and attracting and retaining workers so that rural communities and small towns thrive.

We brought together municipal and Indigenous leaders and rural stakeholders to provide input into the development of the new strategy. We held 13 regional roundtables to hear the thoughts, experiences, ideas, and inspiration of those living and working in rural Ontario and received many online submissions through our website.

By listening to rural residents, we created a Strategy that represents their concerns. My thanks go out to all of those who participated in the consultation process and I look forward to continuing these conversations.

.../2

Our government has a vision for thriving rural communities and believes that a strong and dynamic rural Ontario is essential for the success of the province's economy. As a proud resident of rural Ontario, I am confident in saying the future is bright for rural Ontario, especially when we work together

By working together, we can continue to build strong economies and position rural Ontario as a destination of choice for individuals, families, and businesses.

Sincerely,

A handwritten signature in blue ink, reading "Lisa M. Thompson". The signature is fluid and cursive, with the first name "Lisa" and last name "Thompson" clearly distinguishable.

Lisa M. Thompson
Minister of Rural Affairs



Bonjour,

J'ai le plaisir de vous faire part du nouveau plan de notre gouvernement pour favoriser le développement économique des collectivités rurales, accroître et cultiver une main-d'œuvre en milieu rural et renforcer les collectivités rurales.

Meilleures perspectives : Stratégie ontarienne de développement économique des collectivités rurales vise à aider les collectivités rurales à tirer profit de nouvelles possibilités économiques et à se préparer à la croissance.

La stratégie est axée sur trois piliers clés :

- **Des collectivités sécuritaires et fortes** — soutenir les petites villes et les collectivités rurales en abolissant les obstacles au développement économique et en s'assurant que les régions rurales de l'Ontario ont de solides éléments fondamentaux en place pour permettre la réussite des collectivités rurales.
- **Le développement et l'attraction des entreprises** — aider les collectivités rurales et d'autres partenaires du développement économique à renforcer et à faire croître les entreprises rurales, à encourager l'entrepreneuriat et l'innovation, à attirer des investissements, à revitaliser les centres-ville et à diversifier les économies régionales.
- **La croissance de la main-d'œuvre en milieu rural** — faire croître le talent local, accroître la sensibilisation sur les possibilités d'emploi offertes dans l'Ontario rural, aider les travailleurs à obtenir les compétences nécessaires pour réussir et attirer et retenir les travailleurs afin que les collectivités rurales et les petites villes prospèrent.

Nous avons réuni des dirigeants municipaux et autochtones ainsi que des intervenants du milieu rural afin qu'ils fournissent des observations relativement à l'élaboration de la nouvelle stratégie. Nous avons tenu 13 tables rondes régionales pour écouter les réflexions, les expériences, les idées et l'inspiration des personnes qui vivent et travaillent dans les régions rurales ontariennes, en plus d'avoir reçu plusieurs commentaires en ligne par le truchement de notre site Web.

Les gouvernements précédents ont ignoré les besoins des régions rurales de l'Ontario. Leur vue à court terme a laissé ces collectivités se débrouiller seules et a entravé leur capacité de faire croître la main-d'œuvre locale, d'attirer des investissements et d'appuyer les collectivités. Notre gouvernement adopte une approche très différente. En écoutant les résidents des régions rurales, nous avons créé une stratégie qui répond à leurs préoccupations. Je tiens à remercier tous ceux et celles qui ont participé au processus consultatif et j'ai hâte de poursuivre ces conversations.

Notre gouvernement a une vision pour la prospérité des collectivités rurales et croit qu'un Ontario rural fort et dynamique est essentiel au succès de l'économie de la province. En tant que fière résidente de l'Ontario rural, je n'hésite pas à affirmer que l'avenir est prometteur pour les régions rurales de l'Ontario, en particulier lorsque nous travaillons ensemble.

En travaillant ensemble, nous pouvons continuer à bâtir de solides économies et à positionner l'Ontario rural comme une destination de choix pour les particuliers, les familles et les entreprises.

Veuillez recevoir mes plus cordiales salutations.

A handwritten signature in blue ink, reading "Lisa Thompson". The signature is fluid and cursive, with the first name "Lisa" and the last name "Thompson" clearly distinguishable.

Lisa M. Thompson
La ministre des Affaires rurales,

Enabling Opportunity: Ontario's Rural Economic Development Strategy

Learn about our plan to help develop and grow local business, attract and retain rural workers, and build safe, strong and vibrant rural communities.

[Download PDF](#)

On this page [Skip this page navigation](#)

1. [A message from the minister](#)
2. [Why Ontario needs a rural strategy](#)
3. [What we've heard](#)
4. [Vision: Thriving rural communities](#)
5. [Pillar one: Safe and strong rural communities](#)
6. [Pillar two: Business development and attraction](#)
7. [Pillar three: Growing the rural workforce](#)
8. [A bright future for rural Ontario](#)

A message from the minister

It is an honour to serve as the Ontario Minister of Rural Affairs. I very much appreciate local leadership throughout Ontario, and I'm deeply committed to ensuring our rural communities remain great places to live, work, raise a family, grow a business and visit — both now and in the future.

Our government has a vision for thriving rural communities. We're determined to expand rural capacity to support strong communities, create and retain jobs, and support the economic growth of communities across the province.

I'm proud to introduce **Enabling Opportunity: Ontario's Rural Economic Development Strategy**. This Strategy is our plan to support rural Ontario and is based on our government's belief that a strong and dynamic rural Ontario is essential for the overall success of the province's economy.

To ensure rural communities are best positioned to take advantage of opportunities and address challenges, the Strategy focuses on three key areas: safe and strong rural communities, business development and attraction, and growing the rural workforce.

As I have traveled across Ontario, it has been suggested to me that previous governments had lost touch and ignored rural priorities. This resulted in shuttered businesses, a migration of youth to larger cities and crumbling infrastructure due to a lack of funds to make necessary repairs and renovations. I am motivated to make a difference and ensure rural communities have the capacity and proper support.

I am proud to call rural Ontario home and I am confident in saying the future of rural Ontario looks bright. By working together, we can continue to build strong economies and position rural Ontario as a

destination of choice for individuals, families, and businesses. We will stand shoulder to shoulder with leaders and residents across the province to ensure the success of rural Ontario for generations.

Lisa Thompson
Minister of Rural Affairs

Why Ontario needs a rural strategy

Our government understands that rural Ontario is essential for the province's economy and is a significant contributor to the vitality and resilience of our province.

Ontario cannot be at its best without thriving rural communities and small towns. Since 2018, several factors have been driving changes in rural Ontario, including a growing population, major investments in key sectors like manufacturing, and increased funding for significant infrastructure and housing projects.

Our government continues to pursue this progress because we will not leave rural Ontario behind. That is why **Enabling Opportunity** is our government's plan to develop and grow local businesses, attract, and retain rural workers and build safe, strong, and vibrant rural communities. This is a whole-of-government strategy to realize the potential and successes of our small towns and rural communities.

Local leaders and community members are best positioned to identify local assets and leverage their competitive advantage. This Strategy is focused on working together with local community leaders, businesses, not-for-profit organizations, economic developers, and Indigenous communities. Everyone has a role to play in supporting economic opportunities and the resilience of rural communities across the province.

Rural Ontario's key statistics

- 96% of Ontario's land area
- Home to:
 - 2.5 million people
 - 257,000 businesses
 - 1.2 million jobs
- Contributed \$113.3 billion in gross domestic product in 2023

Source: 2021 Statistics Canada Census.

What we've heard

Over the past year, we've held extensive consultations across the province to better understand the issues impacting all of rural Ontario. Municipal leaders, economic development professionals, other key rural stakeholders and Indigenous partners were all consulted to provide input.

Consultations since January 2024:

- 13 roundtables held across the province.
- Virtual Rural Economic Development Summit with approximately 250 participants.

- Received more than 240 survey responses.

This Strategy incorporates much of what we heard.

Support rural economic development and community capacity building

Ontario should look for opportunities to enhance funding supports for economic development activities in rural communities, enhance resources and knowledge-sharing and provide support for local planning as capacity in rural municipalities is strained.

Continue investing in housing and community infrastructure

Communities need help to continue investing in housing and housing-enabling infrastructure, including water systems, roads and bridges, and recreation facilities which are essential for economic growth.

Continue investments in broadband and cellular infrastructure

Ontario should continue investing in high-speed internet and cellular service and recognize that cellular service must be reliable in all parts of the province.

Help to strengthen protection from cyber threats and encourage responsible use of emerging technologies

Training, tools and resources are needed to build capacity regarding cyber security to minimize risks and encourage responsible adoption and use of emerging technologies such as artificial intelligence.

Support rural tourism

Ontario should enhance the focus on rural tourism-related opportunities and provide assistance for the development of marketing materials and branding that include shoulder season activities and events, as well as agri-tourism and culinary tourism initiatives. Investing in tourism infrastructure, like museums, will help encourage tourists to visit rural Ontario.

Grow small business and attract new investments

Help support the growth of small- to medium- sized businesses and attract new investments to rural communities.

Increase awareness of rural employment opportunities and provide skills training and workforce development initiatives

Work with local colleges and universities to develop training and upskilling programs targeted to employment for local industries.

Vision: Thriving rural communities

You've told us that by working together, we can continue to build strong rural economies and position rural Ontario as a destination of choice for individuals, families, and businesses.

This Strategy aims to improve local economic development capacity and champion local leadership, support rehabilitation of municipal and community infrastructure, optimize rural connectivity, support

communities in developing plans to house and transport workers and attract and retain a skilled workforce.

To support this vision and goals for thriving rural communities, this Strategy is focused on three key pillars:

- **Safe and strong rural communities** — supporting foundational elements so rural communities are places where people want to live, work and play.
- **Business development and attraction** — developing, growing and attracting business.
- **Growing the rural workforce** — attracting, retaining and growing the workforce.

Pillar one: Safe and strong rural communities

It's important to have strong economic foundational pieces in place for rural communities to succeed. For example, well-maintained infrastructure is a key building block for economic prosperity, public safety and growth. It's also fundamental to provide access to high-speed internet and cellular service for businesses and people.

Additionally, preserving and upgrading community assets including cultural and recreation infrastructure are important to maintain a high quality of life, as is having strong leadership to plan and guide economic growth. Supporting these foundational elements is important in creating communities where people want to live, work and play. Strong communities are vital for the economic success of rural Ontario and the entire province.

Goals

By 2035, this vision will help Ontario as it strives to:

- grow the rural population
- improve economic development capacity in rural communities across the province
- increase rural housing options
- help to rehabilitate rural community infrastructure
- optimize and expand broadband and cellular connectivity for communities in rural and Northern Ontario

New initiatives to support safe and strong communities

Developing an internet-based **Rural Ontario Portal** where rural communities can easily find and access the provincial programs and resources they need to be successful.

Ontario is also supporting communities, residents and businesses by:

- Strengthening rural Ontario by bringing together partners to share information, discuss new ideas and showcase progress on increasing rural prosperity by hosting an annual Rural Summit.
- Partnering with Starlink to launch the new [Ontario Satellite Internet \(ONSAT\) program](#), which will offer high-speed satellite internet access to homes and businesses, including in rural,

remote and northern communities beginning in June 2025. Up to 43,000 homes and businesses will be eligible for ONSAT, with Starlink providing service for up to 15,000 premises. ONSAT is a three-year program that will provide a 100% subsidy of hardware and installation costs for eligible premises.

- Increasing the [Ontario Municipal Partnership Fund](#) (OMPF) by \$100 million over two years, bringing the total funding envelope to \$600 million by 2026. For 2025, the OMPF will include an immediate increase of \$50 million targeted to small, northern and rural municipalities and those with a limited property tax base.

Ongoing initiatives to support safe and strong communities

Capacity building and leadership resources

Providing tools and resources to increase community knowledge, expertise and leadership in economic development and community efforts which includes:

- [First Impressions Community Exchange](#) (FICE)
- [Community Economic Development 101](#)
- [Teeny Tiny Economic Development Summits](#)
- [Economic and Business Advisors](#) and [Northern Development Advisors](#)
- [Rural Data Hub](#)
- [University of Guelph supported rural research](#)

Community infrastructure

Supporting the development and rehabilitation of community and cultural assets through:

- [Northern Ontario Heritage Fund Corporation's \(NOHFC\) Community Enhancement Program](#)
- [Indigenous Community Capital Grants Program](#) (ICCGP)
- [Community Sport and Recreation Infrastructure Fund](#)

Housing, transit and other core infrastructure

Supporting the development, repair and expansion of roads, bridges, water and wastewater systems, energy systems, infrastructure to enable the construction of housing, community transit projects, and access to high-speed internet and cellular services through:

- [Ontario Community Infrastructure Fund](#) (OCIF)
- [Ontario Transit Investment Fund](#)
- [Building Faster Fund](#) (BFF)
- [Housing-Enabling Water Systems Fund](#)
- [Ontario's broadband initiatives](#)

- [Municipal Energy Plan \(MEP\) Program](#)
- [Natural Gas Expansion Program](#)

Public safety

Bolstering capacity to minimize risk and protect against cyber and public safety threats through:

- [Ontario's Cyber Security Centre of Excellence](#)
- [Strengthening Cyber Security and Building Trust in the Public Sector Act, 2024](#)
- providing [financial support to small and rural municipalities by discounting existing OPP cost increases](#)
- [Fire Protection Grant for municipal firefighter safety](#)
- Mobile Crisis Response Team Enhancement Grant to help police services provide specialized support to people experiencing a mental health or addiction crisis

Pillar two: Business development and attraction

Rural Ontario is home to innovation, where small businesses and entrepreneurs serve the needs of their community, and the needs of others, provincially, nationally and globally. These communities are home to food production, natural resources, and energy generation, but also home to manufacturing, retail and wholesale trade, professional services and tourism-based businesses.

Through recent announcements, rural Ontario is experiencing unprecedented investment growth, particularly in advanced manufacturing. Major companies are choosing smaller communities for significant operations, recognizing the strategic advantages of the skilled workforce, robust infrastructure, and integrated supply chains. From mineral extraction in the North to advanced manufacturing and value-add in Southwestern Ontario, rural communities are positioning themselves as a leader in next-generation industrial development.

These investments highlight the fact that the potential for jobs and growth are considerable. But along with this vast array of opportunities, comes complex challenges that many small communities haven't faced and need help to address.

Goals

By 2035, this vision will help Ontario as it strives to:

- attract investment, business, customers and families to rural downtowns
- increase the number of rural businesses
- advance economic opportunities for Indigenous communities
- increase rural business succession planning
- grow rural GDP

New initiatives to support business development and attraction

Modernizing and enhancing the [Rural Economic Development \(RED\) Program](#) — now called the Rural Ontario Development Program (RODP) — to support an increased number of community projects that help to assist rural businesses and entrepreneurs address barriers to business development and growth. The RODP builds upon and improves the successful RED program based on feedback received through consultations.

The Ministry of Rural Affairs will also collaborate with our partners at [Invest Ontario](#), the province's dedicated investment agency, to explore opportunities for increased economic development for rural Ontario.

Ongoing initiatives to support business development and attraction

Small business and entrepreneurship

Supporting entrepreneurs and small businesses to start up, expand, grow and plan for succession including through:

- [Business Retention and Expansion \(BR+E\) tool](#)
- [Small Business Enterprise Centres](#) (SBECs)
- [Starter Company Plus Program](#)
- [Summer Company Program](#)
- [Regional Innovation Centres](#) (RICs)

Business growth and investment attraction

Supporting the growth of small-to-medium-sized businesses and attract new investments to rural communities through:

- [NOHFC's Invest North Program](#)
- [Sustainable Canadian Agricultural Partnership](#) (Sustainable CAP)
- [Grow Ontario: A Provincial Agri-food Strategy](#)
- [Eastern Ontario](#) and [Southwestern Ontario](#) Development Funds
- [Regional Development Program: Advanced Manufacturing and Innovation Competitiveness Stream](#)
- [Ontario Automotive Modernization Program](#) (O-AMP)
- [Ontario's Critical Minerals Strategy](#)
- [Forest Biomass Program](#)

Tourism and Indigenous economic development

Supporting rural tourism opportunities and Indigenous community economic growth through:

- [Experience Ontario Program](#)

- [Growing Agritourism Act, 2024](#)
- First Nations' Economic Growth and Prosperity Table where the province is working with the Chiefs of Ontario with a \$25 million investment to provide access to business loans and grants, supports digitization and e-commerce, as well as supply chain opportunities

Pillar three: Growing the rural workforce

Across rural Ontario, there are 1.2 million people working in a broad range of industries and occupations. The percentage of people participating in the rural labour force, however, has been declining over the years, mainly due to a more rapidly aging population in rural communities versus urban communities. This older working-age population highlights the additional need for workers as the workforce retires.

Having access to a skilled labour force is key for businesses to grow and thrive. Like in urban centres, many rural businesses have been challenged to find and retain the workers needed to grow their companies and local economy.

Goals

By 2035, this vision will focus Ontario as it strives to:

- increase opportunities for rural youth to work and live in their hometowns
- increase skills training and education opportunities
- increase rural job opportunities
- build confidence that rural businesses will have access to a skilled workforce

New initiatives to support growing the rural workforce

- The [Regional Economic Development through Immigration](#) (REDI) Initiative which operates within the [Ontario Immigrant Nominee Program](#) (OINP), will enable rural and northern businesses in select regional communities to attract the talent they need through targeted economic immigration to strengthen their communities and drive economic prosperity.
- Modernizing and enhancing [Rural Economic Development \(RED\) Program](#), now called the Rural Ontario Development Program (RODP) to further address rural labour force issues by supporting the attraction and retention of workers, newcomers and youth.

Ongoing initiatives to support growing the rural workforce

Promotion of rural employment opportunities

Building awareness and promoting the range of employment opportunities available in rural Ontario through:

- funding to support [AgScape](#) to promote careers in the agri-food sector
- [Labour Force Management Strategies Initiative](#) promoting the agri-good sector

- [Specialist High Skills Major \(SHSM\) Program](#) that helps high school students develop skills in sectors like manufacturing, mining, forestry, agriculture and energy
- Indigenous Graduation Coach Program that helps Indigenous students obtain a high-school diploma and successfully transition into postsecondary education, training or labour market opportunities

Attraction and retention of workers

Providing tools, resources and incentives to attract and retain urban residents and newcomers to work in rural Ontario through:

- NOHFC's [Indigenous Workforce Development](#) and [Workforce Development](#) funding streams
- [Northern and Rural Recruitment and Retention](#) (NRRR) Initiative to attract and retain physicians
- [Northern Physician Retention Initiative](#) (NPRI)
- [Rehabilitation Professionals Incentive Grant Program](#)
- [Ontario Learn and Stay Grant](#) to train more family doctors and nurses in Ontario
- [Rural, Remote and Northern Incentive](#) for personal support workers
- [Veterinary Incentive Program](#)

Training

Providing skills training and workforce development supports through:

- [Indigenous Economic Development Fund](#)
- [Investing in Women's Futures \(IWF\) Program](#)
- Funding for the creation of new [micro-credential training](#)
- [Small, Northern and Rural Grant for colleges and Northern Ontario Grant for universities](#)
- [Skills Development Fund](#) (SDF) and [Skills Development Fund Capital Stream](#)
- [Civiconnect Youth Community Engagement Organization](#) — \$3 million through SDF to help 350 youth aged 14 to 29 in Niagara Region develop technical and workplace preparedness skills for careers in the skilled trades, digital marketing, web development, digital system administration, cloud computing and information technology. Participants will work on projects submitted by businesses in the community.

A bright future for rural Ontario

Our government has a plan for building a prosperous future for rural Ontario. When rural Ontario succeeds, the entire province succeeds. We all have a role to play in helping rural communities to be successful both now and in the future.

The **Enabling Opportunity: Ontario's Rural Economic Development Strategy** represents a whole-of-government commitment that will help to improve economic opportunities, create, and retain jobs and

support economic growth and resilience in rural communities across the province. This is a Strategy that requires partnerships and commitment.

As we move forward with purpose and partnership, we're creating the conditions for rural communities to innovate and lead in the global economy. Our shared commitment to rural prosperity isn't just about economic growth — it's about creating vibrant communities where families can build their futures, businesses can flourish and opportunities abound.

Together, we're writing the next chapter in rural Ontario's success story.

Conmee Clerk

From: Debbie Hoover <debandreed@hotmail.com>
Sent: January 21, 2025 10:22 AM
To: Conmee Clerk
Subject: Hymers Fair 2025 Sponsorship and Advertisement Package
Attachments: Hymers Fair 2025 Sponsorship and Advertisement Package.pdf; Township of Conmee.pdf

Good morning and Happy New Year!

I have attached the Hymers Fair 2025 Sponsorship and Advertisement Package.

If you're interested in placing an ad, and/or donating money or gift certificates for our Exhibit Hall winners or Contest Winners, please complete the attached ad/donation form and return it to me by mail or email.

Your past and possible future support is always greatly appreciated!

If you advertised in 2024, I have included a copy of your ad.

If you have any questions or comments, please feel free to email me at debandreed@hotmail.com, or text or call me at 807-986-3593 (I can't always answer while I'm at work, but I will get back to you in a reasonable amount of time).

Sincerely,
Debbie Hoover
DLO

January 21, 2025

Happy New Year!



Hard to believe but the Hymers Agricultural Society's Board of Directors is in full swing planning for this year's Fair, being held August 31 and September 1, 2025.

The Hymers Agricultural Society is a registered charitable organization organized under the Agricultural and Horticultural Organizations Act of the Province of Ontario. The Hymers Fall Fair is one of the last true Agricultural Fairs in Northern Ontario. This year the Hymers Fall Fair is celebrating its 113th year. Every year we celebrate a different theme, this year's being "Tailgates & Tractors".

The Board of Directors would like to thank you for your past, present and/or future participation in making the Hymers Fall Fair the success that it has always been and continues to be. Through advertisements and donations, big or small, from individuals and companies such as yourselves, we have been able to maintain the highest standard of our Agricultural Fair. Our exhibitors deserve the best, and that's why we're asking for your assistance! We would be pleased to include your name on the sponsorship page of the Hymers Fall Fair Prize Book, along with our many other sponsors who have contributed to our success.

Hymers Fall Fair Prize Book Advertisements:

Prices are as follows:

\$350.00 – Back Cover (22.5x17cm)	\$175.00 – Inside Front Cover (22.5x17cm)
\$175.00 – Inside Back Cover (22.5x17cm)	\$125.00 - Full page (22.5x17cm)
\$100.00 - Half page (11.5x 17cm)	\$ 75.00 - Quarter page (5.5x17cm)

Note: If you are interested in purchasing the Back Cover, Inside Front Cover, or Inside Back Cover – these will be considered sold once the payment has been received from you (e-transfer is encouraged for payment on these 3 ads for quick confirmation). Please inquire with me if interested so I can advise if they're still available before you make your payment.

Sponsorships:

\$ 20.00 to \$ 49.00:	Friends of the Fair -	Income tax receipt.
\$ 50.00 to \$ 99.00:	Copper Sponsor -	Two 1-day Fair passes and an income tax receipt
\$100.00 to \$149.00:	Bronze Sponsor -	Four 1-day Fair passes and an income tax receipt
\$150.00 to \$499.00:	Silver Sponsor -	Six 1-day Fair passes and an income tax receipt
\$500.00 to \$999.00:	Gold Sponsor -	Eight 1-day Fair passes and an income tax receipt
\$1,000.00 and up:	Platinum Sponsor -	Ten 1-day Fair passes and an income tax receipt

Hymers Agricultural Society c/o 97 Cox Crescent Thunder Bay, ON P7A 7K7
Phone: (807)986-3593 www.hymersfair.com Email: debandreed@hotmail.com



Your donations will be awarded to Seniors, Adults, Youth, and Children. We have many different categories to choose from: Crafts, Canning, Photography, Vegetables, Fruit, Flowers, Wine, Baking and Candy, Posters, Grains, Horses, Beef, Dairy, Sheep, Goats, Swine, and Poultry. You can sponsor High Points in a particular class, or become a Hymers Fair Sponsor and support an entire class. For more information on sponsoring an entire class, please call me to discuss. Donations are gladly accepted in the form of a cheque, etransfer, or gift card(s).

Horse Show Sponsors:

\$500.00 and up cash sponsors - Post your sign (3'x8' max.) with company name and logo at the Horse Show for both days of the fair.

Cattle Show Sponsors:

\$500.00 and up cash sponsors - Post your sign (3'x8' max.) with company name and logo at the Cattle Show for both days of the fair.

Daily Contest Sponsors:

You may also choose to sponsor one of our Daily Contests. These contests are held on both days.

Contests include:

- Oldest person on the grounds
- Youngest baby on the grounds
- Couple Married the Longest
- Grandparent with the most grandchildren on the grounds
- Person traveling the farthest distance
- Most Recently Married Couple

Other contests include our Baby Photo Contest (3 placings), the Baby Show (6 categories), and the ever popular Mutt Show (every dog gets a prize).

If your organization would like to purchase an advertisement in our Prize Book or participate in this year's event as a sponsor, please fill out the form attached and return it to me by mail or email. Thank you for your time and consideration. For your convenience, a sponsorship form is enclosed. Although it may seem early, your response is required by March 1, 2025, so our prize list book can be completed and distributed as soon as possible.

Sincerely,

Debbie Hoover
Exhibit Secretary/
Donor Liaison Officer
807-986-3593 cell

HYMERS FAIR 2025 SPONSORSHIP FORM

PRIZE BOOK ADVERTISEMENT

Please indicate which size advertisement you would like to purchase:

_____ \$350.00 - **Back Cover**
_____ \$175.00 - **Inside Back Cover**
_____ \$100.00 - **Half Page**

_____ \$175.00 - **Inside Front Cover**
_____ \$125.00 - **Full Page**
_____ \$ 75.00 - **Quarter Page**

SPONSORSHIP OPTIONS

Please indicate how you wish to donate:

Donation (Please circle): Etransfer Cheque Gift Card(s)/Certificate(s)

Please find enclosed my donation and its value: \$ _____

Please use my donation for this Category of the Fair (see categories on previous page):

Name to be published in Hymers Fall Fair Prize Book (put Anonymous if you choose not to have your name published): _____

Advertisements for Hymers Fall Fair Prize Book need to be submitted by April 30, 2025 by email.
Please include payment with form.

(If paying by e-transfer, please e-transfer to treasurer@hymersfair.com, indicating in the Message field (for "DLO-your business name") so our Treasurer knows where it belongs.

Please completely fill out your contact information in case we need to contact you:

Print Name _____ Phone Number _____

Email _____ Date _____

DEADLINE for return of this Sponsorship Form: MARCH 1, 2025

Class R Children 10 Years and Under

NO ENTRY FEE REQUIRED.

NOTE: Judging will be based on the expected ability of the age group

Prizes: 1st \$4.00 2nd \$3.00 3rd \$2.00 4th \$1.00 5th \$1.00 6th \$1.00

Children 3 Years and Under

1. Draw a picture of a flower, using crayons only
2. Painted rock
3. Finger painting
4. Create a wreath using leaves on a paper plate
5. Make a necklace using edible materials
6. Painted pine cone **New**
7. Heart collage, cardboard heart decorated with craft scraps (fabric, felt, ribbons, buttons, etc.)

ZERO GRAVITY PANTRY AWARD for highest points in Class R - 3 and under

Children 5 Years and Under

8. Make a pattern of paint prints using Ontario fruits and vegetables (eg. potatoes, carrots, apples, etc.)
9. Crown or Tiara
10. Paper bag puppet - Chicken **New**
11. Print first name and numbers 1 to 5
12. Necklace
13. Felt Easter Egg - decorated **New**
14. Decorate a paper plate as a scarecrow **New**
15. Paper snowflake, displayed on a dark paper background
16. Rock painting, no bigger than 12" diameter
17. Cereal Rainbow (shamrock, heart, etc.) **New**
18. Musical instrument, any medium
19. Tissue paper suncatcher - any shape **New**
20. Handprint farm animal - sheep, cow, chick, etc. **New**
21. Paper airplane, decorated **New**
22. Mouse made from pinecones
23. Popsicle stick art

ZERO GRAVITY PANTRY AWARD

for highest points in Class R - 5 and under



Explore Conmee Township

Discover Conmee Township all over again!

Beautiful Views Outdoor Ice Rink Children's Playground Large Indoor Hall Close to Amenities	Whether you are looking to settle in the country, host an event, or enjoy some recreation time, Conmee has lots to offer! Keep up-to-date online with all things Conmee!
---	--

www.conmee.com

Conmee
TOWNSHIP
Handling Every Possibility

Contact us today to discover more!
Phone: (877) 475-4225
Email: info@conmee.com

THE CORPORATION OF THE TOWNSHIP OF CONMEE

BY-LAW # 2025-003

Being a By-law to confirm the proceedings of Council at its meeting.

Recitals:

Subsection 5(3) of the Municipal Act, 2001, S.O. 2001, Chapter 25, as amended, requires a municipal Council to exercise its powers by by-law, except where otherwise required.

Council from time to time authorizes action to be taken which does not lend itself to an individual by-law.

The Council of The Corporation of the Township of Conmee deems it desirable to confirm the proceedings of Council at its meeting by by-law to achieve compliance with the Municipal Act, 2001.

ACCORDINGLY, THE COUNCIL FOR THE CORPORATION OF THE TOWNSHIP OF CONMEE ENACTS AS FOLLOWS:

1. Ratification and Confirmation

The actions of this Council at its meeting held January 28th, 2025, with respect to each motion, resolution and other action passed and taken by this Council at the meeting, are adopted, ratified and confirmed as if such proceedings and actions had been expressly adopted and confirmed by by-law.

2. Execution of all Documents

The Mayor of the Council and the proper officers of the Township are authorized and directed to do all things necessary to give effect to the actions authorized at the meeting, and/or to obtain approvals where required, and except where otherwise provided, the Mayor and Clerk are authorized and directed to execute all necessary documents and to affix the Corporate Seal of the Township to such documents.

Passed this 28th day of January, 2025.

THE CORPORATION OF THE
TOWNSHIP OF CONMEE

Sheila Maxwell, Mayor

Karen Paisley, Clerk